

**UEMS Section of Psychiatry
CME Working Group**

**CME arrangements by Country
2020**

Country Updates as of	Is CME Compulsory in Your Country?	Who collects CME Data in your Country?	How Many Hours CME are needed each Year?	How is CME funded?
Austria	Yes – but no clear sanction	Austrian Medical Chamber and Austrian Academy of Physicians	50 /year or 150 in 3 years	Pharma can fund as well as individuals themselves.
Belgium	No- but potentially reduced salary if not up to date	Insurance Institute	60 hours in 3 years	Paid by individuals
Bulgaria	No but working towards making it compulsory	National Medical Association and National Professional Body	50 per year recommended/150 per 3 years.	Funding recommended to be provided by the National Association and a survey has suggested that financing of CME activity was the most important motivation for participation.
Croatia	Yes – a medical licence requires it to be up to date.	The Medical Chamber	6 year cycle – 20 hours per year	Mostly pharma sponsored and no rule re this. Some self-fund.
Cyprus	No it is voluntary- no sanction for non-participation.	Cyprus Medical Association (CyMA)	150 hours in 3 years recommended.	Many sources. Pharma usually sponsors Local Congresses where registration is free. Doctors self-fund Specialty or Thematic Congresses abroad
Czech Republic	Mandatory	Czech Medical Chamber	30 credits per year - or 150 credits in 5 years.	Indirectly promoted by the Healthcare system.
Denmark	No not compulsory so voluntary – no	Discussion annually with employer to plan 10 days education but no	10 Days Education recommended per year	Many sources including hospitals (pharma is possible)

**UEMS Section of Psychiatry
CME Working Group**

**CME arrangements by Country
2020**

	sanction	National body responsible.		but frowned upon and sponsors cannot interfere with activities)
Estonia	No voluntary and no sanction	State Insurance Agency allocates higher rating to those involved in CME. Ministry of Health is responsible but no systematic controls currently.	150 - 300 hours in 5 years suggested but not enforced.	The Psychiatric Association organizes some events but the employer or pharma may organize CME events with no specific restrictions.
Finland	No voluntary – no sanction	Not collected	No recommended amount or guidelines.	Funding/training can be organised by different organisations, including pharma. However, some employers don't allow using paid working days to attend pharma-organised meetings, so this needs to be done in the clinician's own time.
France	Yes (but no sanction if you don't apply)	National organizations: ODPC/CQNSP http://www.odpc-cnqsp.org/dpc.php , along with High authority of health (HAS, Haute Autorité de Santé, http://www.has-sante.fr/portail/ and the National Order of Medical Doctor (Conseil National de l'Ordre des Médecins)	One full programme of CPD is needed every 3 years And this programme is formalized in its duration and methodology (cognitive aspect and practical skills to acquire) by the ODPC/CQNSP and	For public hospitals, there is a specific CPD budget given to all doctors, that allows approx. 750 euros/year/doctor if you work full time. For private practice, it's different. Pharma funding is not

**UEMS Section of Psychiatry
CME Working Group**

**CME arrangements by Country
2020**

			HAS	permitted.
Germany	Yes – no sanction if employed by a hospital but insurance companies may impose a financial penalty and ultimately may become a licensing issue.	Chamber of Physicians – there are 17 Chambers and the German Medical Association Co ordinates	250 hours in 5 years	Most Regions will allow pharma funding but only if strict guidelines are met.
Greece	No still voluntary– with no sanction as relevant law not implemented.	Not collected but Panhellenic Medical Association would be the relevant body.	No recommendations enforced but 100 hours in 5 years recommended by some specialities.	Pharma may be involved in supporting international congresses but not in other activities. It is not supported by the healthcare system.
Hungary	Yes – governmental restrictions and non-compliance may result in loss of licence to practice	Health Authority is the Hungarian Medical Society. The Universities have Education and Training Centres that supervise CME/CPD	250 points collected over 5 years using hours and programmes.	Supported by government and hospitals
Ireland	Yes – Compulsory and Registration with Medical Council requires annual confirmation of compliance.	The Relevant College (College of Psychiatrists of Ireland) collects data in accordance with Medical Council Requirements underpinned by a Medical Practitioner’s Act. An electronic log book is available.	1 point per hour – 50 points per year 20 of which must be “external” and 20 “internal” – there are also points collected for research/teaching and private study. Evidence is required and audited by	Pharma involvement is only through unrestricted grants with very strict rules in relation to any potential advertising where psychiatry is involved. Less strict in some other areas of medicine. The Health Service

**UEMS Section of Psychiatry
CME Working Group**

**CME arrangements by Country
2020**

			both the College and Medical Council.	Executive provides a CME fund to each doctor it employs annually of €3,000
Italy	Yes since 2016 – no sanction usually but sanction could be by the Professional Order	National Commission for CME but co-ordination of the 21 regional committees problematic.	150 points in 3 years recommended.	Provided by the Professional Orders and Local Health Authorities.
Latvia	Mandatory and necessary for re-certification.	Certification Council of Latvian Medical Association	5 year cycle requires 50 credits each year.	Supported by Healthcare System and Universities.
Lithuania	Yes and sanction is loss of License to practice.	State Medical Licensing Office.	120 hours of relevant activity every 5 years.	Doctors fund themselves but pharma can be involved with restrictions.
Luxembourg	No and no sanctions	None	No recommendations	No funding
Malta	No and no sanctions	Medical Association of Malta	No specific recommendation	Annual financial support to attend CME/CPD activities and 2 weeks leave to attend.
Netherlands	Yes – mandatory and re-registration required every 5 years.	Central data bank for all national professional associations is the KNMG which was created by the collaboration of more than 30 professional specialist societies.	200 CME Credits in 5 years	If you do not work in a private practice, which 90% of all the psychiatrists do, you receive a budget of approximately 4.500 euro a year to gather your 40 CME points a year (200 points in 5 years is mandatory for reregistration as a psychiatrist). You receive this amount independently of the percentage of your

**UEMS Section of Psychiatry
CME Working Group**

**CME arrangements by Country
2020**

				appointment. Colleagues in private practice have to pay themselves to earn the CME points.
Norway	No (other than for GPs) and no sanction but clinical directors send data to the medical association and mandatory CME/CPD is being developed.	Discussed with clinical director who communicates this to the Norwegian Medical Association/Norwegian Directorate of Health.	Some days suggested/ 10 days a year is the standard recommendation	By the hospitals and the Norwegian Medical Association but no pharma involvement.
Poland	Not enforced but legislation since 2004.	Chamber of Physicians and Dentists.	200 every 5 years recommended.	CME credits are not compulsory in Poland. Therefore Pharma is not interested in funding it but can if criteria are met. No supports or incentives from health services.
Portugal	Yes but no re-licensing or re-certification currently.	Health Ministry and National Association	Work in Progress and nothing defined as yet.	Pharma can be involved without specific restrictions however these are now increasing. Some hospitals give support but most pay themselves.
Romania	Yes mandatory with legislative basis	Romanian College of Physicians	40 Credits per year or 200 in a 5 year cycle.	Doctors mostly self-fund and credit will not be given if

**UEMS Section of Psychiatry
CME Working Group**

**CME arrangements by Country
2020**

	and practice may be suspended if not up to date.			commercial interests are evident.
Russia	CME is not compulsory in Russia now, but it will be mandatory in 2021. It is in a transition process currently.	There is a special division within the Ministry of Health of Russia, which collects data from the physicians (http://edu.rosminzdrav.ru/)	250 points over 5 years 50 hours are required per a year or 250 hours during 5 years	It is free for all doctors from the public hospitals and outpatient facilities and can be different for the private doctors: either they pay by themselves or their employers pay for it that is approximately 100 Euro in a year.
Slovakia	Yes and licence may be suspended.	Slovak Medical Chamber	250 in 5 years	Doctor covers the costs.
Slovenia	Yes since 1992 and needs to be up to date when licence is renewed every 7 years or renewal is not possible.	Medical Chamber of Slovenia	7 year cycle to earn 75 points.	Various sources - the Ministry provides some funding and Medical Chamber organises free events
Spain	No and no sanction but regional differences.	Employer or the National Commission of Continuing Health Education. Professional and administrative authorities – there are 17 Health Administration offices.	No specific information	Industry can provide support as can the Institution – but the healthcare system does not support CPD/CME Doctors also pay themselves.
Sweden	Currently voluntary so no specific CME programmes and	Up to employer. The Institute for Professional Development of Physicians in Sweden (IPULS) runs a	Nil specific but 10 days recommended of external training each year	Not relevant.

**UEMS Section of Psychiatry
CME Working Group**

**CME arrangements by Country
2020**
